



# WORKING IN HUNGARY

## Quick Reference

Link list / Linksammlung



### Electronic administration

[www.magyarország.hu](http://www.magyarország.hu)  
[www.kormanyablak.hu](http://www.kormanyablak.hu)

### Public Services Government Offices, Authorities

Government Portal

[www.magyarország.hu](http://www.magyarország.hu)  
[www.kormany.hu/en](http://www.kormany.hu/en)

Hungarian Parliament

[www.parlament.hu](http://www.parlament.hu)

Ministry of Interior

[www.kormany.hu/hu/belugyminiszterium](http://www.kormany.hu/hu/belugyminiszterium)

Ministry of Public Administration and Justice

[kim.gov.hu](http://kim.gov.hu)

Ministry of Foreign Affairs

[kum.gov.hu](http://kum.gov.hu)

Ministry of National Economy

[ngm.gov.hu](http://ngm.gov.hu)

Ministry of National Resources

[nefmi.gov.hu](http://nefmi.gov.hu)

Ministry of National Development

[nfm.gov.hu](http://nfm.gov.hu)

Ministry of Rural Development

[vm.gov.hu](http://vm.gov.hu)

Hungarian Authority For Consumer Protection

[www.nfh.hu](http://www.nfh.hu)

Hungarian Competition Authority

[www.gvh.hu](http://www.gvh.hu)

Central Statistic Office

[portal.ksh.hu](http://portal.ksh.hu)

Hungarian State Treasury

[www.allamkincstar.gov.hu](http://www.allamkincstar.gov.hu)

National Tax and Custom Administration

[www.nav.gov.hu](http://www.nav.gov.hu)

Central Administration of National Pension Insurance

[www.onyf.hu](http://www.onyf.hu)

National Health Insurance Found

[www.oep.hu](http://www.oep.hu)

Police

[www.police.hu](http://www.police.hu)

Hungarian Financial Supervisory Authority

[www.pszaf.hu](http://www.pszaf.hu)

Office of Immigration and Nationality

[www.bmbah.hu](http://www.bmbah.hu)

National Employment Service

[www.munka.hu](http://www.munka.hu)

### Jobsearch / Stellensuche

National Employment Service  
[www.munka.hu](http://www.munka.hu)

European Employment Services (EURES)  
[eures.europa.eu](http://eures.europa.eu)  
[eures.hu](http://eures.hu)

### Other jobsearch portals

[www.workania.hu](http://www.workania.hu)  
[www.cvonline.hu](http://www.cvonline.hu)  
[www.profession.hu](http://www.profession.hu)  
[www.workforce.hu](http://www.workforce.hu)  
[www.trenkwalder.hu](http://www.trenkwalder.hu)  
[www.topjob.hu](http://www.topjob.hu)  
[www.jobline.hu](http://www.jobline.hu)  
[www.monster.hu](http://www.monster.hu)  
[www.manpower.hu](http://www.manpower.hu)  
[www.jobmonitor.hu](http://www.jobmonitor.hu)  
[www.cvcentrum.hu](http://www.cvcentrum.hu)  
[www.workline.hu](http://www.workline.hu)

### Business and Investment

Hungarian Investment and Trade Agency (HITA)  
[www.hita.hu](http://www.hita.hu)

### Higher Education

Hungarian higher education portal  
[www.felvi.hu](http://www.felvi.hu)  
Education System / Euroguidance Hungary  
[www.npk.hu](http://www.npk.hu)  
Recognition of diplom and professional qualifications  
[www.ekvivalencia.hu](http://www.ekvivalencia.hu)  
[www.enic-naric.net](http://www.enic-naric.net)

### Salaries, wages, calculators

[www.fizetesekek.hu](http://www.fizetesekek.hu)  
[www.nettober.hu](http://www.nettober.hu)  
[www.berkalkulator.com](http://www.berkalkulator.com)

### Tourism and Infos about Hungary

[itthon.hu](http://itthon.hu)  
[hungary.com](http://hungary.com)  
[www.budapestsun.com](http://www.budapestsun.com)

## **The Hungarian Labour Market**

(March 2012)

Average unemployment rate for the year:	11.6 %
Labour force (est.):	4,3 million
Registered job vacancies total:	120.659
Registered jobseekers total:	591.200
From this	
- without qualification	294.584
- graduates	32.410
- regist. jobseekers longer than a year	132.770

### **Major industries**

- Food processing industry
- Chemical industry (especially pharmaceutical)
- Textile industry
- Metallurgy
- Agriculture
- Construction and motor vehicle industry

### **Labour market: shortages**

#### **TECHNICAL**

construction engineers, welder, operator, CNC turner, fitter, meat packer, bricklayer, plasterer, carpenter, etc.

#### **HEALTH**

doctors, nurses

#### **IT**

IT-specialists, engineers, software developers, tech-supports & helpdesks

#### **BUSINESS / TRANSPORT**

sales, logistics

### **Working conditions**

- Written labour contract!
- 3 months probationary period
- Salary paid once a month
- Employer draws tax from your monthly pay
- The normal daily working time is 8 hours
- 40 working hours per week (maximum 48 hours with 2-day rest period)

**EURES Hungary  
on Facebook**



**Living and Working  
Conditions Hungary**



## **Wages in Hungary**

Regulations on wages and on minimum wage shall be applicable if the work is carried out in the framework of employment.

### **Average monthly netto wage in 2012**

HUF 141.100 (ca. 475 EUR)

### **Minimum wage**

Full-time employees shall at least receive the minimum wage as personal basic wage or performance-based wage, the sum of it is:

- monthly wage: HUF 93.000 /month (ca. 313 EUR)
- weekly wage: HUF 21.400 / week (ca. 72 EUR)
- daily wage: HUF 4.280 / day (ca. 14.5 EUR)
- hourly wage: HUF 533 / hour (ca.1.8 EUR)

### **Guaranteed minimum wage**

If the employees are employed in a position requiring at least secondary school education or vocational education, they shall receive at least the guaranteed wage minimum. Their basic wage shall not be lower than the following sums:

- monthly wage: HUF 108.000 / month (ca. 363 EUR)
- weekly wage: HUF 24 850 / week (ca. 84 EUR)
- daily wage: HUF 4 970 / day (ca. 17 EUR)
- hourly wage: HUF 624 / hour (ca. 2 EUR)

### **Taxes payable by employees**

Employees employed in the Hungarian labour market become insured in social security; and therefore both employees and their employers are subject to pay certain contributions. The insurance is created by law together with the underlying relation (employment). Under the Labour Code, insurance is established on the day the employee actually starts work. In order to make it effective the employer – not the employee – is liable to report, keep record as well as to settle, deduct and pay contributions and to declare taxes.

The employer has to pay 27% social contribution tax.

Further informations: [en.apeh.hu/taxation](http://en.apeh.hu/taxation)

### **Notes:**